

APLI

Quality, Environment and Safety and Health at Work Policy



APLI PAPER S.A. is a company dedicated to designing, manufacturing, marketing and distributing labels and other self-adhesive products. Its main goal is to obtain customer satisfaction and trust in our organisation, products and services, thus ensuring our future as a company.

Safety, quality and respect for the environment in the manufacturing processes for our products and services are the means by which we aim to achieve our main goal and ensure the prestige of our company in our industry and in the business world in general. To this end, we meet the demands of an Integrated Management System for Quality, Environment and Health and Safety at Work, based on the standards UNE-EN-ISO 9001:2000, UNE-EN-ISO 14001:2004, European Regulation EC/761/01 EMAS and OHSAS 18001:1999, whose targets are measured to continually improve the efficacy of the system.

Understanding our customers needs at all times and adapting to them through the abovementioned systems is the method through which we aim to obtain excellence in our customer service.

We are committed to achieving this goal within the framework of **current legislation and standards in the field of environmental protection and conservation and workplace health and safety.** We have also established mechanisms for continual improvement, maximising use of resources, minimising waste, prevention of pollution and protection of personal health and safety. To this end, the company's preventive actions, which are integrated into its organisational structure, are aimed at:

- Preventing risks and evaluating those that cannot be prevented.
- Combating risks at their source.
- Adapting work to the person, in particular in the design of workstations, the choice of equipment and the working and production methods, specifically with a view to alleviating monotonous and repetitive work and reducing effects on health.
- Taking into account technological developments.
- Replacing hazardous elements with ones that pose little or no risk.
- Planning prevention, striving for a coherent whole that includes technology, the organisation of work, working conditions, social relationships and the influence of environmental factors at work.
- Adopting measures that give priority to collective over individual protection.
- Providing employees with adequate instructions.

APLI PAPER S.A.'s main resource is its people. Therefore, raising awareness, motivation and active participation in achieving our goals among our employees is fundamental. To do this, the company provides its workers with on-going training and information to perform their work adequately within the framework of quality for our products, environmental protection and work health and safety.

Consequently, our goals are **continual improvement and adaptation to new technologies and IT systems,** whose implementation is economically viable, and the maintenance and improvement of the integrated management system, to continue developing, competing and leading the world market.

Continual improvement in keeping costs down as a basis of internationalising our business, without compromising our employees' health and safety, is a further challenge set by our customers and the market in general.

*Jaume Puigbó
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Managing Director*