

**OUR SOCIETY**

- We organise the selective collection of all the waste that is generated in our installations.
- We maintain and value our green areas and the setting in which we are located.
- The water poured away from our installations is minimal and respects the limits established by current legislation.
- Our emissions into the atmosphere are minimal and respect the limits established by current legislation.
- We receive and manage consultations from different areas of society with regard to our environmental management.
- We control our consumptions of energy, water and raw materials.

OUR STAFF

- Our staff have participated in awareness creating activities with regard to our environmental behaviour.

OUR COLLABORATORS

- Our paper supplier complies with the strictest policies of forest repopulation for obtaining paper.
- We work with transport companies and managers authorised by the Administration as a way of ensuring a management that is legal.

OUR PRODUCTS

- The packaging of our products is manufactured with recyclable material.
- We follow the 3 Rs of ecological criteria: Reduction, Reuse and Recycling.
- We adapt our packaging to the product to reduce the amount of waste generated and we participate in the Spanish and German Green Point Waste Management Systems.
- We study and improve our processes in order to reduce their impact on the environment.

OUR COMPANY

- We adhere to the register of the European Regulation of an environmental character, EMAS II.
- We are one of the founder members of the first European EMAS Club, a group of companies adhered to the Community Regulation of an environmental character.
- We hold the international environmental certification, ISO 14001:2004, as well as Quality Standards ISO 9001:2000 and OHSAS 18001:1999.
- We issue an annual environmental declaration of a public character which clearly explains all the management carried out by the company in environmental matters.
- Our action policy includes the continuous improvement of our environmental management and prevention of occupational hazards.
- Compliance with current legislation and standards in the area of the protection and preservation of the environment is one of the bases of the company's policy.